State employees to receive pay raises in January

Civil Service Commission rolling out new system

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State employees are receiving pay raises, many for the first time in a decade, as part of a new compensation system being rolled out by the state Civil Service Commission over the next few weeks.

The state employed 39,687 classified civil servants as of July 28, and nearly all will receive a 2 percent across-the-board increase on Jan. 1. The last overall adjustment to civil service pay scales happened in July 2007, under Gov. Kathleen Blanco.

About 6,200 employees — including entry-level correctional officers, probation and parole officers, and child welfare specialists — will receive an additional pay bump on Jan. 2 as the state moves to bring lower-paid employees nearer to private market rates. State workers making less than the newly established minimums on pay schedules will be raised to meet that rate.

The schedules have been around for a while.

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